

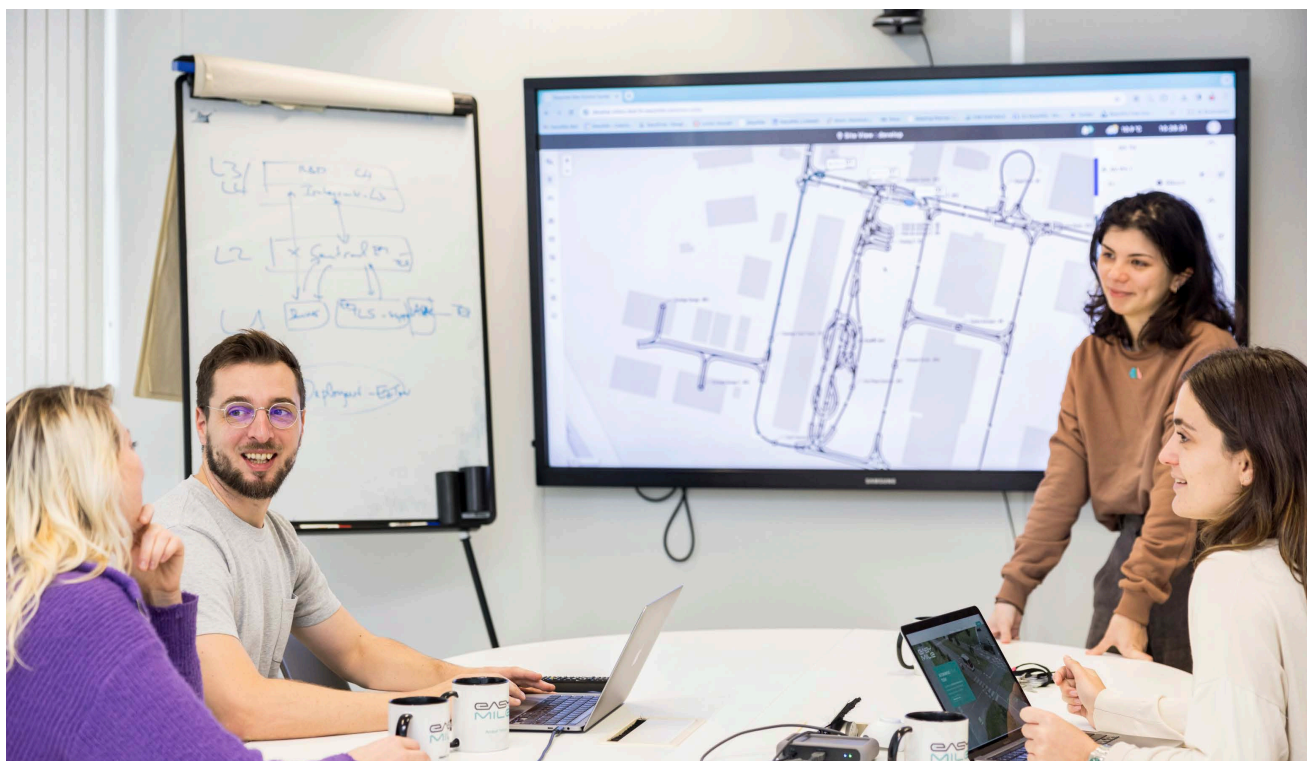


2024 CARBON FOOTPRINT REPORT

AUTONOMOUS FUTURE, TODAY

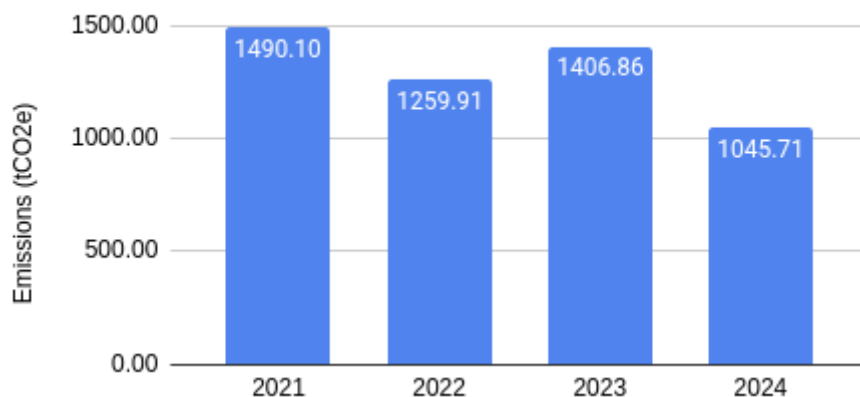
At EasyMile, sustainability is at the core of our activity. We understand the critical importance of reducing our carbon footprint to protect the environment and ensure a sustainable future. In this report, we'll delve into the highlights of our 2024 Carbon Footprint, exploring both our achievements and the steps we plan to take to further reduce our carbon emissions.

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1. Emissions overview

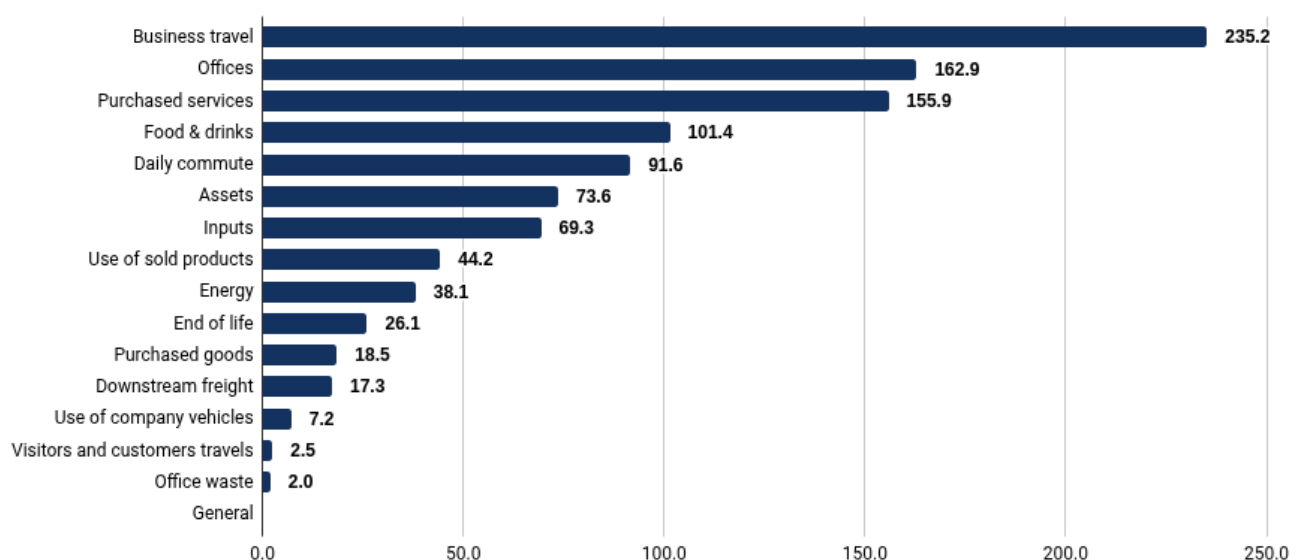
EasyMile total emissions for 2024 are **1045 tCO₂e** (1405 tCO₂e in 2023)



In order to compare the emissions through the years or with others companies of the same activity, we often compute the emission per employee:

- 4.5 tCO₂e / employee (5.5 tCO₂e in 2023)

In details, EasyMile 2024 emissions are:

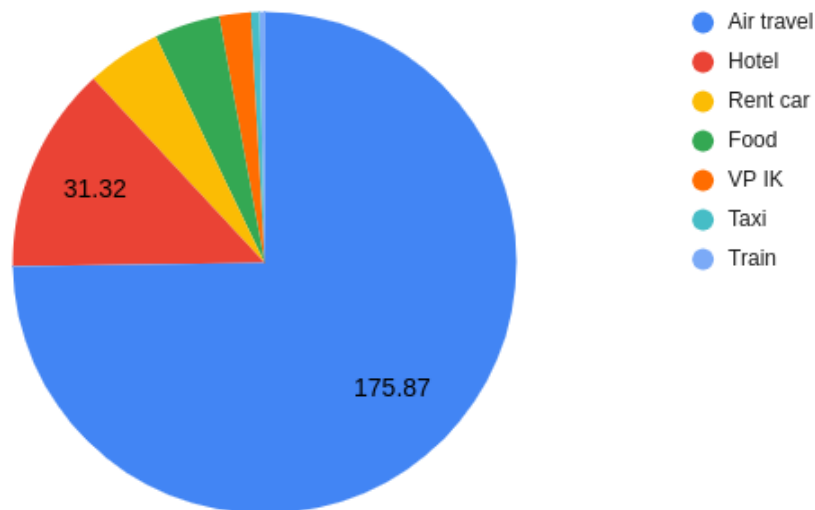


2. Emissions in detail

2.1. Business travel

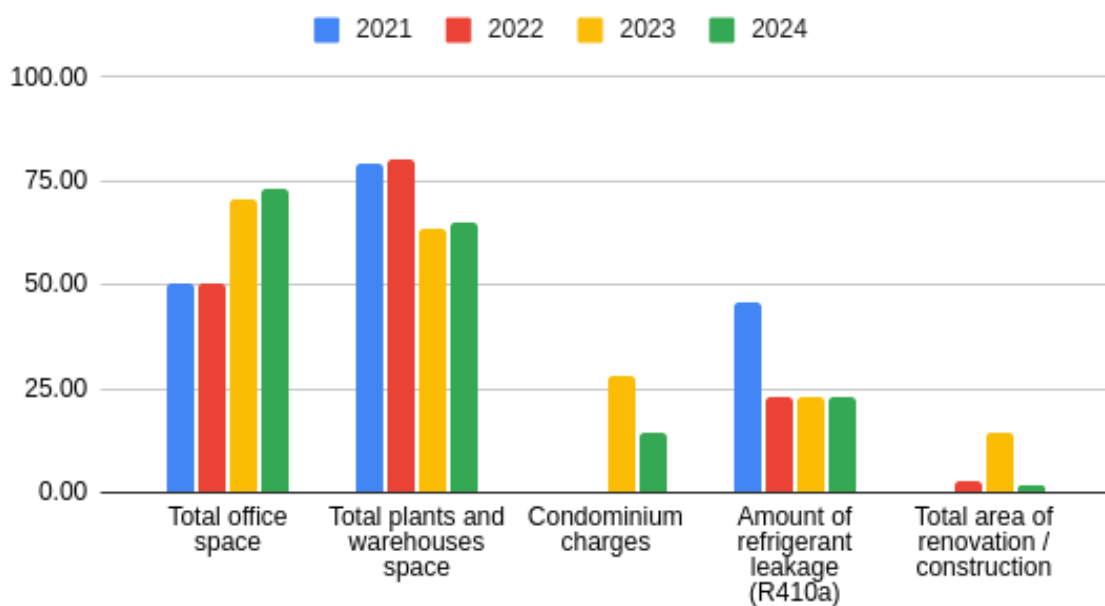
This is still our 1st emission factor in 2024.

The main source of emission is the “travel by plane”:



2.2. Offices

Our 2nd emission factor is based on the kg CO₂e/m² ratio that covers the work needed to build the offices. The carbon emission is amortized on standard duration, 50 years for offices, 30 years for warehouses.

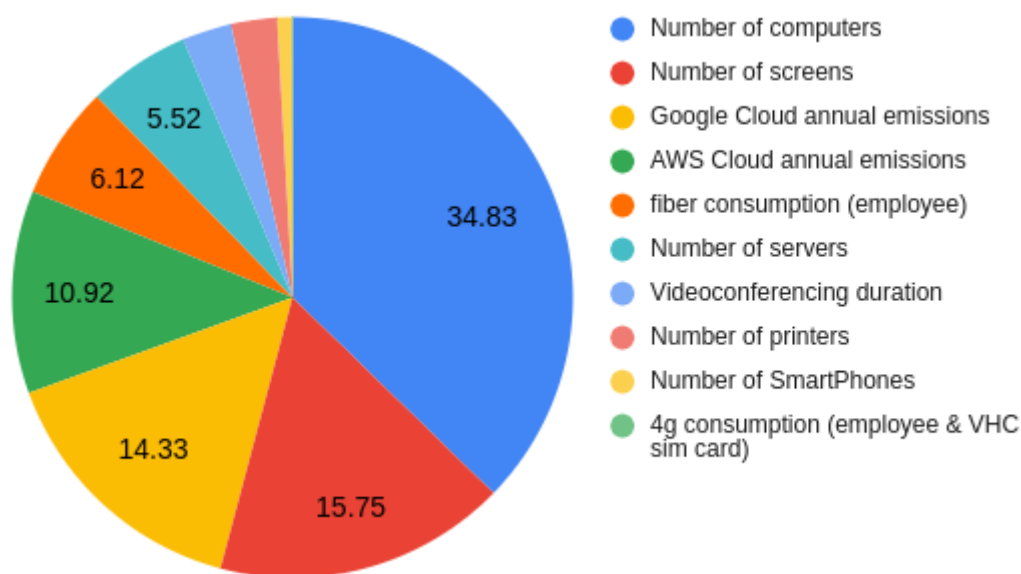


2.3. Purchased Services

This is our 3rd emission factor. The emission of intellectual services (accountant, lawyer, consulting, freelances...) , R&D and Insurance, banking services are based on monetary ratio.

We've decided to represent and follow all emissions linked to IT (services such as fiber consumption, AWS, Google... + goods depreciation: computers, company smartphones...).

The total for 2024 is 93 tons, around 10 tons more than 2023, mainly due to Google Cloud 8x interpolation that we didn't use last year :



2.4. Inputs

Inputs are the platforms we buy to our partners, the sensors, hardware that we add to make them autonomous. Some partners have built their own [Life-cycle assessment](#) that helps a lot to compute the emission of the raw platforms.

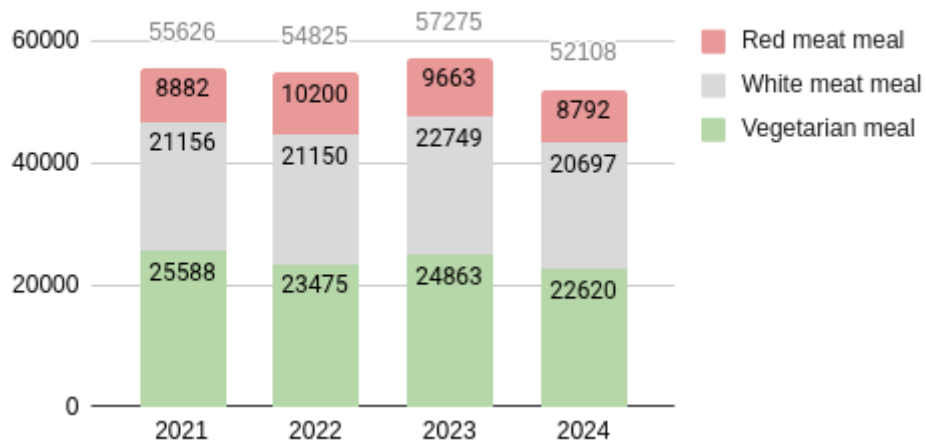
2.5. Food and drinks

Employees are the core of our operations. A carbon footprint shall take into account what they eat for lunch during working days, and how they commute to work.

A significant proportion of our CO2e emissions comes from what we eat. That's why we sent a survey to all employees to get that precious information.

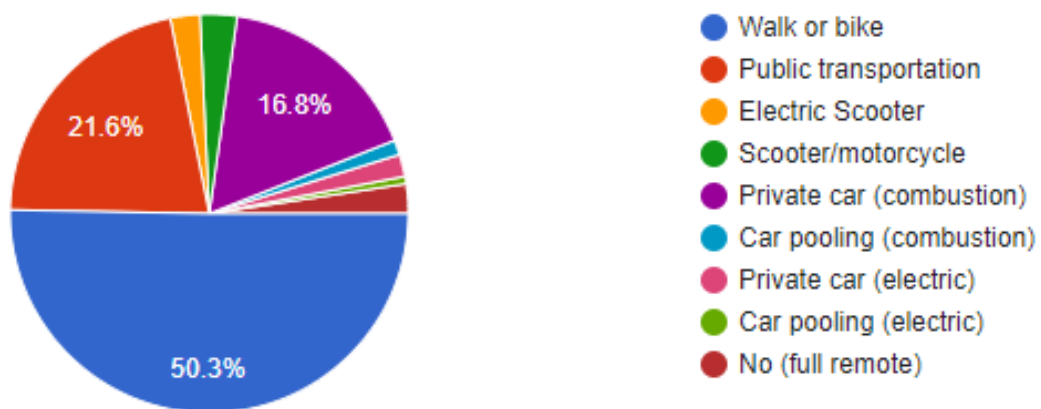
Around 40% of meals were declared vegetarian, emitting 10%.

Lunch meals

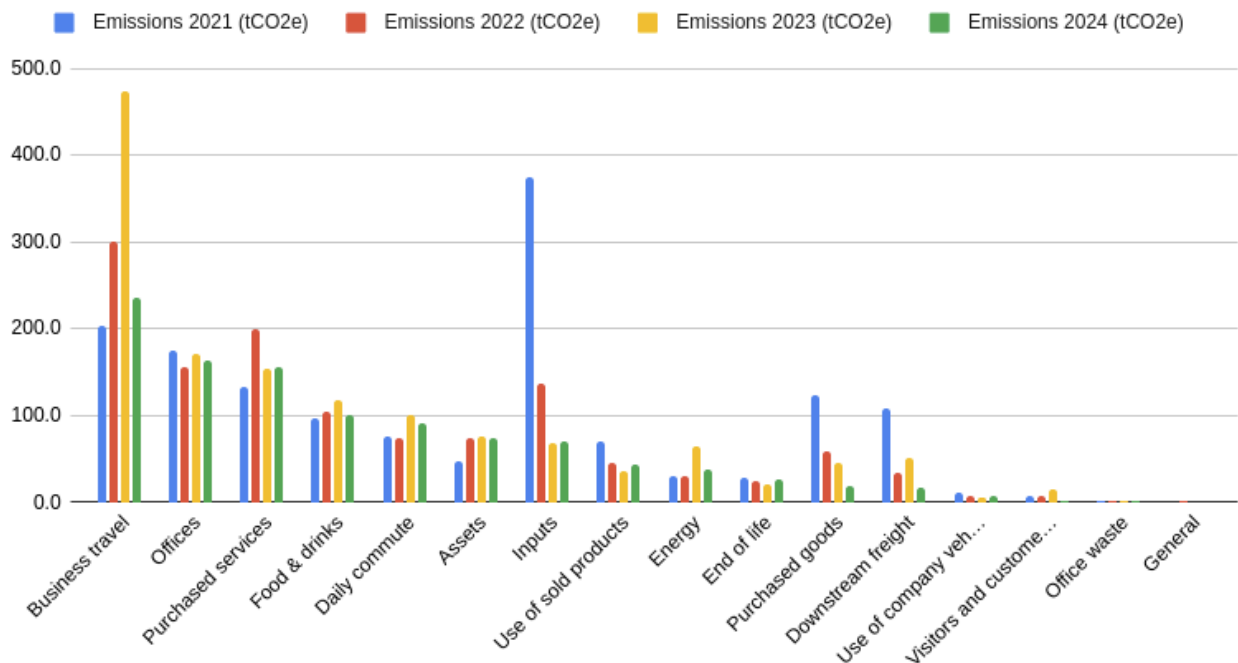


2.6. Daily commuting

Employee commuting is also part of EasyMile operation footprint. Here are the results: only 20% of the employees commute by combustion car or motorcycle. But the high emission associated with combustion makes it 90% of our commuting emission...



3. Emissions evolution



After 2023 explosion, **Business Travels** have decreased by 50% in 2024. As we've seen, most of the travel emissions are due to the flights.

Purchased services have evolved a lot between 2021 and 2022 due to the fact that we miss detail on the expenses and use monetary factors with a high level of uncertainty. The computation has been improved a lot in 2023.

Office emissions are quite stable with the same surface of offices and warehouses.

The total **Purchased Goods** have been refined a lot and its uncertainty lowered. We'll keep replacing monetary factors with the real emission when possible in the next few years.

4. Limitations

- Some emissions are still based on monetary ratios that have a higher uncertainty factor. Year after year we keep improving this by getting the real emissions with our providers.
- In some offices, it is difficult to compute the energy consumption since we pay a global rent including all charges.

5. Actions

Our 2024 Carbon Footprint Report serves as a valuable tool for assessing our progress and planning future actions. Here are some key steps we plan to take:

Challenge Business Travel: We aim to reduce the need for business travel through remote maintenance and video conferences, prioritizing train travel for shorter trips.

Supplier Selection: We will consider carbon criteria when choosing suppliers, favoring those with sustainable practices.

Electronics: Prioritizing refurbished computers and phones helps reduce the carbon footprint associated with electronics.

Employee Awareness: We will continue to raise employee awareness through communication and initiatives like Climate Fresks.