



# Health, Safety and Environment (HSE) Statement Policy

EasyMile prioritizes safety in every aspect of its operations. Our autonomous vehicles are meticulously designed and tested to meet the highest safety standards. Our goal is that this dedication to safety ensures the protection of people, property, and the environment.

In keeping with this objective, 7 principles have been defined.

EasyMile shall :

- Follow HSE laws based on ISO 45001 principles.
- Review and continuously improve the HSE management system for ongoing effectiveness.
- Provide a safe work environment, training and resources for all employees, contractors, and visitors.
- Make sure that employees are responsible for following safety rules, reporting concerns, and attending training.
- Focus on eliminating hazards and preventing occupational injuries and illnesses.
- Encourage employees in identifying workplace risks and reporting unsafe work practices, conditions, or incidents.
- Facilitate open communication and consultation with employees on all HSE matters.



A handwritten signature in black ink, appearing to read "G. Gagnaire".

**Gilbert Gagnaire**  
Chairman & CEO



A handwritten signature in black ink, appearing to read "B. Perrin".

**Benoit Perrin**  
General Manager